



My Litepoint Benefits

Health, Wealth, Peace of Mind

RESOURCES

LitePoint Open Enrollment Website
www.litepoint.com/benefits

HR Service Center

978-370-3041

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Welcome to 2020 Benefits Open Enrollment

October 28 - November 8, 2019

2020 Open Enrollment Highlights

- LitePoint will continue to provide 100% premium free medical, dental, and vision coverage for employees and their eligible covered dependents
- **Acupuncture** office visits will now be covered for both BCBS and Kaiser
- **Chiropractic** office visits will be added to Kaiser.

Take advantage of your newest and easiest way to receive benefits information on-demand. View the What's Changing video at <https://gspk.co/s/sskvplc> or text TER375 to 6175.



Introducing New Programs for 2020 for Those Enrolled in a BCBS Plan

- **Virtual Doctor Visit** - The virtual doctor visit is available to you through BCBS Well Connect from your mobile device or computer. **New for 2020:** By using Well Connect virtual visits with board certified doctors, copayments will now be lower. Note: there is access to behavioral health providers for office visits that are secure and confidential.
Using Well Connection, you'll be able to:
 - Have live video visits using a smartphone, tablet, or computer
 - See licensed doctors and other providers anytime, anywhere
- **Grand Rounds** - Teradyne is pleased to partner with Grand Rounds to offer a free personalized service. Employees and their families have these new resources:
 - *Expert Medical Opinions*; remote second opinion from world- leading experts in their fields
 - *Office Visits*; referrals for in person office visits with highly ranked, in network providers.
 - *Treatment Decision Support*; phone or video consult with staff physician.
- **Express Scripts - Now Adding CVS** - The Smart 90 Program saves you money for your 90-day supply of maintenance medications (those medications that you take for on-going conditions). Your 90-day supply must be filled at CVS or Walgreens or through Home Delivery. You will pay less for each 90-day supply than you would pay for - three 30-day supplies.

LITEPOINT

2020 PLAN RATES

PLAN RATES AS OF JANUARY 1, 2020

Supplemental Life

Employee		Spouse/Domestic Partner						Child			
Age	Rate/ \$1,000	Age	Rate/ \$1,000	Monthly Cost for Each Coverage Option				Rate/ \$1,000	Monthly Cost for Each Coverage Option (One monthly cost covers all children in family)		
				\$10,000	\$25,000	\$50,000	\$100,000		\$5,000	\$10,000	\$15,000
< 25	0.070	< 25	0.060	\$0.60	\$1.50	\$3.00	\$6.00		\$0.145	\$0.73	\$1.45
25-29	0.070	25-29	0.060	\$0.60	\$1.50	\$3.00	\$6.00				
30-34	0.080	30-34	0.070	\$0.70	\$1.75	\$3.50	\$7.00				
35-39	0.090	35-39	0.080	\$0.80	\$2.00	\$4.00	\$8.00				
40-44	0.110	40-44	0.100	\$1.00	\$2.50	\$5.00	\$10.00				
45-49	0.140	45-49	0.130	\$1.30	\$3.25	\$6.50	\$13.00				
50-54	0.170	50-54	0.160	\$1.60	\$4.00	\$8.00	\$16.00				
55-59	0.230	55-59	0.220	\$2.20	\$5.50	\$11.00	\$22.00				
60-64	0.340	60-64	0.330	\$3.30	\$8.25	\$16.50	\$33.00				
65-69	0.510	65-69	0.500	\$5.00	\$12.50	\$25.00	\$50.00				
70-74	0.970	70-74	0.960	\$9.60	\$24.00	\$48.00	\$96.00				
75+	1.700	75+	1.690	\$16.90	\$42.25	\$84.50	\$169.00				

Supplemental Short-Term Disability

Active Employees Only	
All states except California	\$0.24 per \$1,000 for coverage of salary over \$50,000
California	\$0.24 per \$1,000 for coverage of salary over state wage base

Hyatt Legal Plans

Monthly Rate	\$21.75
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